

Chair appointment

Candidate information pack

September 2025



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A warm welcome

Thank you for your interest in becoming our new chair of the Board. This is an exciting opportunity for you to join Warrington and Halton Teaching Hospitals NHS Foundation Trust (WHH) at a crucial time of transition and transformation for our organisation and also the wider NHS.

We are seeking an exceptional leader who can bring strategic acumen, robust governance and inclusive leadership to our Trust.

At WHH we are ambitious and forward thinking, with the determination and drive to be the best place to receive healthcare, work and learn. We are proud to be a CQC-rated 'good' organisation with 'outstanding' features, and we are committed to building on our achievements to deliver even better care and outcomes for our patients.

At the same time we are also realistic about the significant operational, financial and workforce challenges facing healthcare providers including ours. Our next chair will play a pivotal role in working with colleagues and system partners to achieve our mission and goals while maintaining the necessary balance of stability, sustainability and innovation to enable us to navigate the road ahead.

They will be instrumental in guiding the Board through our integration with Bridgewater Community Healthcare NHS Foundation Trust when we come together as one single organisation in April 2026 (pending all necessary approvals). We are confident that post-acquisition, under the new name of North Cheshire and Mersey NHS Foundation Trust, we will build a stronger, more integrated health and care system – one that truly meets the needs of those we serve. Our integration ambitions with Bridgewater are set out in [Better Care Together: A Case for Change](#).

The successful candidate will be a highly confident communicator and collaborator adept at building trusted relationships with our chief executive, board colleagues and governors, as well as with our external partners and regulators. They will have the expertise and experience to make a lasting difference and inspire positive change. Above all, they will have a genuine passion for the role and dedication to supporting our patients, staff and communities.

We hope this candidate pack provides you with the motivation and inspiration to take the next step. If you believe your leadership style and experience align with our trust values we would be delighted to hear from you.

Dr Cliff Richards

Deputy chair of the Board and member of the chair appointment panel



A great place to live and work

Straddling two neighbouring boroughs of Warrington and Halton, the Trust is part of the Cheshire and Merseyside Integrated Care System. It is geographically ideally positioned to meet the growing healthcare needs of the 330,000 population of both Halton and Warrington boroughs and beyond.

Our services are delivered from two hospital sites around 10 miles apart that are close to the north west motorway network. We also provide some services from more than 30 community locations across our boroughs.

Warrington

Warrington is one of the fastest growing towns in the north west of England and is situated in the county of Cheshire. The former industrial heritage is evident in the town centre which is undergoing significant redevelopment. More widely the borough is an attractive place to live and work with a combination of strong industrial heritage, rural villages and surroundings.

It has excellent motorway links (M56, M62 and M6) and mainline and regional rail stations are just a 10-minute walk from the hospital. It is equidistant between Liverpool and Manchester and as such is ideally placed for enjoying the shopping, restaurants and sporting offers of these two cities. Chester, North Wales and the Lake and Peak districts are all a short car or train journey away.

Halton

Halton sits astride the river Mersey to the east of Liverpool. Runcorn and Widnes are the major towns, and many more parishes and villages make up the borough. They include the village of Daresbury, where Lewis Carroll the famous children's author was born, which features a church with stained glass windows depicting Carroll's life. The area is also home to Sci-Tech Daresbury, a top UK science park and innovation campus, offering high-tech labs, office space, and a thriving business community.



Warrington Town Hall



Mersey Gateway Bridge in Halton

About us

Warrington and Halton Teaching Hospitals NHS Foundation Trust (WHH) is a fast-paced, ambitious organisation that is caring, compassionate, innovative and focused on the best outcomes for its patients and the employment experience of its staff.

We are committed to being an inclusive and friendly place to work with 5,000 members of staff – many of whom live in the areas they serve – who represent in the region of 80 different nationalities.

A dedicated planned care centre located at Halton Hospital in Runcorn enables elective procedures to continue uninterrupted by the patient flow challenges of our acute site at Warrington, where urgent, unplanned and critical care, maternity and women's and children's services are provided.

The Board has approved more than £80m investment in our existing estate over the past five years to meet growing and changing demands and ensure fit-for-purpose facilities until such time as a new hospital becomes a reality.

Investment and development of the Halton Hospital site continues to be a key strategic aim of the Trust following the opening of Warrington and Halton Diagnostic Centre, which provides services in the Nightingale and Captain Sir Tom Moore Buildings, Halton Health Hub in Runcorn Shopping City, and latterly at the Living Well Hub in Warrington town centre.

The Living Well Hub, along with the soon to open Well Runcorn health and education facility, are prime examples of how we are working closely with our strategic partners and third sector organisations to successfully bring care closer to the community.

We were rated 'Good' by the Care Quality Commission in their last full inspection in 2019, and our maternity services were rated 'Good' in 2024.



Warrington Hospital

Warrington Hospital provides services required to treat patients with a range of complex medical and surgical conditions, and a full range of expert inpatient and outpatient services. It is home to our emergency department and maternity services as well as specialist critical care, cardiac and surgical units.

Services provided at Warrington Hospital include emergency care (A&E), surgery, general medicine, children's services (paediatrics), cardiac care, stroke care, cancer care, elderly care, maternity, gynaecology, neonatal, orthopaedic trauma, critical care and ophthalmology.

Support services include occupational therapy, pathology, physiotherapy, pharmacy, dietetics, outpatient services, diagnostic services, and a range of specialist nursing services.



Halton Hospital

Halton Hospital is located in Runcorn and specialises in elective and diagnostic care. It comprises two distinct buildings, the Captain Sir Tom Moore Building and the Nightingale Building.

Services provided at Halton Hospital include general surgery, urology, cancer care, endoscopy, step down care, chemotherapy and cancer care, programmed investigations unit, renal dialysis, plus a full range of outpatient services.

Also located here are the Halton Clinical Research Unit and Runcorn Urgent Treatment Centre, which provides care and treatment for illness and injuries that are not life or limb-threatening but require urgent attention.

Services provided at Captain Sir Tom Moore Building include orthopaedic surgery, urology and gynaecology surgeries, cancer surgeries, post-anaesthetic care unit.

Support services include breast care, occupational therapy, physiotherapy, dietetics, outpatient services, diagnostic services, and a range of specialist nursing services. The Trust's Pre-treatment Centre (pre-op) is also located on the Halton site.

The site is also home to the Delamere Centre, which provides invaluable support to those living with, and affected by, cancer.



Captain Sir Tom Moore Building



Nightingale Building



Runcorn Urgent Treatment Centre



Delamere Centre

In the community

In addition to our hospitals we also provide services through a network of more than 30 community hubs and mobile facilities. We offer virtual options to improve access to quality care and reduce health inequalities.

Examples include:

- Bath Street Health and Wellbeing Centre, Warrington
- Halton Health Hub, Runcorn Shopping City
- Living Well Hub, Warrington
- Mobile breast screening services
- Virtual wards – using advances in technology and infrastructure to enable patients to receive the care they need at home rather than in hospital
- Virtual consultations – offering video outpatient appointments to enable flexible and responsive care

The Trust is part of the Cheshire and Merseyside Integrated Care System, known as NHS Cheshire and Merseyside. Within this system Warrington and Halton operate as place-based partnerships which aim to develop a plan to address the broader health, public health and social care needs of the local population and design the delivery of integrated services to address these.

These place partnerships are 'Warrington Together' and 'One Halton' and involve the NHS, local authorities, community and voluntary organisations as well as residents and those who use health and social care services.



Living Well Hub



Halton Health Hub



Equality, diversity and inclusion

We are committed to making WHH a great place to work and our Workforce Equality, Diversity, and Inclusion Strategy 2022-2025 details how we will be an inclusive employer, creating a culture of belonging for all.

We are kind and inclusive – uniting against discrimination

Our teams work hard to deliver the very best care for our patients and their families regardless of their race, culture, belief or faith, gender or sexuality, age or if they have a disability.

We are proud to be an inclusive organisation and we recognise and celebrate our differences – being different is what makes us who we are. This means that we do not tolerate, under any circumstances, any form of racial abuse, homophobia, biphobia, transphobia, ableism, sexism, sexual misconduct or any other form of discrimination by our patients, visitors or by our staff.

We will deal with any form of abuse or discrimination whenever and wherever it arises, directly or indirectly, in a kind, polite and professional manner. We are committed to working and delivering healthcare in an inclusive way that enables all to feel they belong here.

The Trust Board and our leadership teams support staff where they are exposed to any form of abuse or discrimination and colleagues are encouraged and supported to report such incidents, as soon as they occur.

External accreditations

We are externally recognised for our work to promote equality, diversity and inclusivity within the Trust and our accreditations include:

- Navajo Merseyside and Cheshire LGBTQ+ Charter Mark
- Disability Confident Leader
- NHS Rainbow Badge Scheme
- Defence Employer Recognition Scheme – Silver Accreditation
- Veterans Covenant Healthcare Alliance (VCHA) Veterans Friendly Organisation
- We are proud to have achieved the 'bronze' status of the North West BAME (Black, Asian and Minority Ethnic) Assembly framework, and will continue to work towards being a fully embedded anti-racist organisation

Our Mission

We will be outstanding for our patients, our communities and each other

Our Vision

We will be a great place to receive healthcare, work and learn

Our Aims



QUALITY

We will always put our patients first, delivering safe and effective care and an excellent patient experience



PEOPLE

We will be the best place to work, with a diverse and engaged workforce that is fit for now and the future



SUSTAINABILITY

We will work in partnership with others to achieve social and economic wellbeing in our communities

Our Values



**Working
Together**



Excellence



Inclusive



Kind



**Embracing
Change**

Trust strategic objectives

The Performance Assurance Framework tracks the key performance indicators required to achieve the Trust's 12 Strategic Objectives:



QUALITY

We will always put our patients first, delivering safe and effective care and an excellent patient experience

1

Patient safety

We will enhance our patients' safety and develop a learning culture where quality and safety is everyone's top responsibility.

2

Clinical effectiveness

We will ensure practice is based on evidence so that we do the right things in the right way, to achieve the right outcomes for our patients.

3

Patient experience

We will place the quality of patient experience at the heart of all we do, where 'seeing the person in the patient' is our norm.

4

Research, development and innovation

We will work in partnership on high quality clinical research for the benefit of patients, public and staff.



PEOPLE

We will be the best place to work, with a diverse and engaged workforce that is fit for now and the future

5

Looking after our people

We will prioritise the safety, health, wellbeing and experience of our people to ensure work has a positive impact.

6

Innovating the way we work

We will embrace new ways of working to attract and retain an engaged, responsive, diverse and flexible workforce to care for our patients.

7

Growing our workforce for the future

We will support personal and professional development, ensuring equal access to opportunities, and nurturing, growing and developing diverse teams.

8

Belonging in WHH

We will enable staff to have a voice through the development of a just and learning culture.



SUSTAINABILITY

We will work in partnership with others to achieve social and economic wellbeing in our communities

9

Working in partnership

We will work collaboratively to provide sustainable, high quality acute services and to support prevention and integrated care in the community.

10

Working responsibly

We will continue to address health inequalities, creating social value for our communities, and progressing our Green Plan ambitions.

11

Sustainable estate and digitally enabled

We will provide our services in a fit for purpose estate, supported by the realisation of digital opportunities.

12

Financial sustainability

We will develop and deliver financial sustainability plans with our staff, system partners and stakeholders.

Meet the Board

Warrington and Halton
Teaching Hospitals
NHS Foundation Trust



Nikhil Khashu
Chief Executive



Steve McGuirk
CBE QFMS DL
Chair

Non-Executive Directors



Dr Cliff Richards MBE
Non-Executive Director
and Deputy Chair



Michael O'Connor
Non-Executive
Director and Senior
Independent Director



Julie Jarman
Non-Executive Director



Jayne Downey
Non-Executive Director



John Somers
Non-Executive Director

Executive Directors



Dan Moore
Chief Operating Officer
and Deputy Chief
Executive



Lucy Gardner
Chief Strategy and
Partnerships Officer



Michelle Cloney
Chief People Officer



Dr Paul Fitzsimmons
Executive Medical
Director



Kate Henry
Director of
Communications and
Engagement



Jane Hurst
Chief Finance Officer



Ali Kennah
Chief Nurse



John Culshaw
Company Secretary and
Associate Director of
Corporate Governance

Meet the Council of Governors



Warrington and Halton
Teaching Hospitals
NHS Foundation Trust

Warrington and Halton

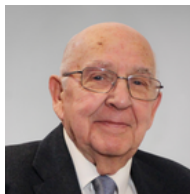
Chair



Sue Fitzpatrick
(Lead Governor)



Diane Nield
(Deputy Lead Governor)



Keith Bland



Anne Robinson



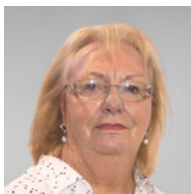
Carol Ann Kelly



Steve McGuirk
(Trust Chair)



Nigel Richardson



Linda Mills



Colin McKenzie



Edward Rawlinson



Colin Jenkins



Margaret Bamforth



Catherine Ardern



Jack Roper

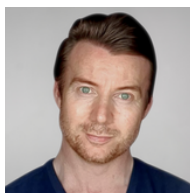


Paula Jones



Alan Davies

Rest of England



Kevin Keith

Public Governors

Staff Governors



Jonathan Cliffe
(Nursing and Midwifery)



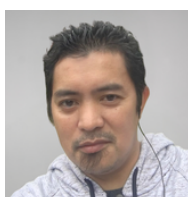
Gemma Leach
(Estates, Administration, Managerial)



Akash Ganguly
(Medical and Dental)



Rachel Bold
(Clinical Scientist or Allied Health Professionals)



Erwin Tuballes
(Support Worker)

Partner Governors



Cllr Maureen McLaughlin
(Warrington Borough Council)



Mansimran Singh
(Warrington Sikh Gurdwara)



Nichola Newton
(Warrington & Vale Royal College)



Rachael Bagshaw
(Walking Mums Cheshire)

The following positions are currently vacant; Public Governor – Rest of England (1), Partner Governors - Halton Borough Council (1)

Care groups

Planned Care		
Digestive diseases	Surgical specialties	Women's and children's
<ul style="list-style-type: none"> • Gastroenterology • General surgery • Upper gastro-intestinal surgery • Colorectal surgery • Endoscopy • Breast surgery • Anaesthetics • Liaison pain management • Pre-operative assessment • Wards A4, A5 Gastro, A5 Elective, B4 • Planned Investigations Unit • Theatres • Post-Anaesthesia Care Unit • CT room 	<ul style="list-style-type: none"> • Trauma and orthopaedics • Ophthalmology • Urology • Ear, nose and throat surgery • Audiology • Maxillofacial surgery • Orthodontics • Wards A6, B3, Captain Sir Tom Moore Building 	<ul style="list-style-type: none"> • Midwifery • Obstetrics • Gynaecology • Colposcopy • Paediatrics • Neonatology • Antenatal Day Unit • Antenatal Clinic • The Nest • Birth Suite C23 • Gynaecology Assessment Unit • Ward C20 • Neonatal Intensive Care Unit • Wards B10 and B11 • Children's outpatients
Unplanned care		
Medical care	Urgent and emergency care	Integrated medicine and community
<ul style="list-style-type: none"> • Critical care medicine • Cardiology • Respiratory medicine • Cardio-respiratory investigation • Diabetes and endocrinology • Nephrology • Rheumatology • Neurology • Dermatology • Acute care • Intensive Care Unit • Acute Cardiac Care Unit A3 • Acute Respiratory Unit B18 • Ward C21 	<ul style="list-style-type: none"> • Emergency medicine • Acute medicine • Emergency Department • Same Day Emergency Care Unit • Runcorn Urgent Treatment Centre • Acute Medical Unit A1 • Ward A2 • Patient flow 	<ul style="list-style-type: none"> • General medicine • Care of the elderly • Palliative care • Frailty Assessment Unit • Ward A7 • Ward A8 • Ward A9 • Forget Me Not Unit B12 • Stroke Unit B14 • Ward B19 • Ward K25 • Discharge Suite • Integrated Discharge Team
Clinical support services		
<ul style="list-style-type: none"> • Haematology • Microbiology • Clinical chemistry • Histopathology 	<ul style="list-style-type: none"> • Imaging • Radiology • Breast screening • Infection prevention and control 	<ul style="list-style-type: none"> • Outpatients • Pharmacy • Therapies
Corporate support services		
<ul style="list-style-type: none"> • People: Health and wellbeing, staff culture, engagement and inclusion, learning and OD, occupational health, human resources, workforce information, pensions, payroll and recruitment • Digital services 	<ul style="list-style-type: none"> • Estates and facilities • Finance: finance, procurement, commercial development, information, clinical coding • Medical education • Corporate nursing and clinical Education 	<ul style="list-style-type: none"> • Clinical governance and quality • Communications and Engagement, and WHH Charity • Strategy and partnerships • Corporate governance

Chair information

Summary of the role

Thank you for your interest in joining Warrington and Halton Teaching Hospitals NHS Foundation Trust as our chair of the Board.

The Trust chair, accountable to the Council of Governors, will provide leadership to both the Board of Directors and the council. This role is pivotal in upholding the highest standards of governance, integrity and transparency, ensuring that the Trust operates within the framework of its Licence, Constitution, and statutory responsibilities at all times.

Working collaboratively with non-executive directors, the chief executive and executive directors, the chair will guide the Board in fulfilling its collective responsibilities, which include:

- defining and steering the strategic direction of the Trust
- achieving corporate objectives, including national targets and core standards
- ensuring the delivery of safe, high-quality care for patients
- establishing and overseeing trust policies and their implementation
- advising the Council of Governors on strategic plans and other key matters
- being part of the corporate trustee body for the Trust's charitable fund
- safeguarding the Trust's financial sustainability

The chair will ensure that directors and governors receive timely, accurate and clear information to support effective decision-making and compliance with governance standards.

They will also oversee regular evaluations of the Board's performance, including its committees and individual members, and foster an environment that enables meaningful contributions and constructive relationships across leadership bodies.

Performance in the role will be assessed against the six domains of the Leadership Competency Framework. The chair will also lead the appraisal process for non-executive directors, evaluating their effectiveness against these competencies as part of the annual review cycle.



Chair information

Key duties

The chair of the Trust holds a central leadership role, responsible for guiding both the Board of Directors and the Council of Governors in fulfilling their statutory duties and strategic objectives. This includes setting the tone for governance, promoting the Trust's values, and ensuring effective collaboration across the organisation and wider health system. The key responsibilities are detailed below.

Strategic leadership and governance

- Lead the Board of Directors and Council of Governors in setting the strategic direction of the Trust and ensuring their effectiveness in all aspects of their role.
- Uphold the values of the Trust by personal example, promoting equality, diversity and inclusion for patients, staff and stakeholders.
- Ensure the Trust complies with its licence, constitution, and all statutory and regulatory obligations.

Board effectiveness and development

- Support and challenge the chief executive and directors to ensure the Trust meets the Care Quality Commission's well-led framework by promoting effective governance, strategic leadership, and a culture of openness, learning, and continuous improvement.
- Ensure annual evaluation of the Board/Council's performance, the Board's committees, and the directors/governors in respect of their Board/Council contribution and development needs, acting on the results of these evaluations and supporting personal development planning.
- Ensure an effective annual appraisal process is in place for non-executive directors, in conjunction with the Council of Governors.
- Ensure the chief executive is appraised annually and that all directors undergo annual performance reviews.

Operational oversight and communication

- Ensure an annual cycle of board meetings is maintained and that all required board committees are properly constituted and operate effectively.
- Maintain effective communication between the Board and the Council of Governors, ensuring the Board is aware of, and responsive, to the council's views.
- Promote high standards of corporate and clinical governance throughout the organisation.
- Develop a constructive and open relationship with the chief executive, providing support and advice while respecting executive responsibilities.
- Ensure the provision of accurate, timely and clear information to directors and governors to support effective decision-making.
- Set the tone and style of board discussions to encourage constructive debate and ensure decisions are implemented effectively in partnership with the chief executive.

External representation and system leadership

- Represent the Trust at national, regional and local levels, acting as an ambassador and ensuring the views of a wide range of stakeholders are considered.
- Lead the Trust's engagement with the Cheshire and Merseyside health and care system, contributing to joint organisational discussions and system-wide transformation in service delivery.
- Establish and maintain strong working relationships with the Trust's regulators.

Board culture and succession

- Safeguard the reputation and integrity of the Trust through exemplary conduct and leadership.
- Lead the Board in living the Trust's values and standards, fostering a culture of compassion, accountability and excellence.
- Build and maintain an effective and complementary board, ensuring it sees itself as a team and has the right balance and diversity of skills, knowledge and perspective.
- Work with the CoG to plan succession for non-executive director appointments.
- Ensure the Board is genuinely connected to staff and patient experience, using feedback and national equality standards such as WRES, WDES, EDS and the EDI Improvement Plan to inform assurance and improvement.

Governance and charitable oversight

- Chair committees or sub-groups of the Board, such as the Remuneration and Nomination Committees, as required to support the Trust's governance.
- Act as a director of the corporate trustee, overseeing the management and use of the Trust's charitable funds

Council of Governors (CoG)

The chair leads and supports the Council of Governors, ensuring they are well-informed, engaged and able to fulfil their statutory duties. Key responsibilities include:

- chairing council meetings and ensuring compliance with governance procedures
- facilitating member engagement so governors can represent the interests of trust members and the public
- ensuring governors have access to timely, clear information and dialogue with directors to hold non-executive directors (including the chair) to account
- supporting the council's responsibilities in appointments, remuneration, audit, quality accounts and statutory decision-making
- setting agendas that focus on strategy, quality and performance, enabling governors to contribute meaningfully
- promoting effective individual and collective participation
- overseeing governor training and development
- maintaining strong communication between the Board, council, senior management and stakeholders

Person specification

Summary

The successful candidate will have a background and experience that will allow them to lead and make a positive contribution to the Board of a patient-focused healthcare organisation.

They will have a range of exceptional skills including an analytical mind and sound judgement to effectively lead the Board to deliver the Trust's strategic aims and ambitions. They will have the interpersonal skills to engage and influence effectively with a wide cross section of people and organisations locally, nationally and internationally.

They must meet the requirements for eligibility for public membership of the Trust as outlined in its constitution.



Person specification

Criteria	Essential	Desirable
Background and experience	Proven experience at board level or equivalent, leading and developing large, complex or evolving organisations across the private, public or voluntary sectors.	Extensive experience chairing boards in large organisations, particularly in contexts of complex change or significant operational pressures.
	Demonstrated strategic leadership that extends beyond organisational boundaries.	
	Previous experience as a non-executive director, with evidence of independent thinking, sound judgement, common sense and diplomacy.	
	Strong financial insight, ideally gained within a regulated environment.	Strong commercial insight.
	Experience in building or nurturing successful partnerships and alliances within complex stakeholder landscapes.	
	Experience in holding executive teams accountable and being accountable to others.	
	Recognised for commercial expertise and an entrepreneurial mindset across sectors.	
	Demonstrated ability to manage media communications and maintain effective relationships with media representatives.	
	Extensive experience in leading robust board assurance processes within complex organisations.	
	Skilled in negotiation and influence at local, regional and national levels.	
	Must meet the eligibility requirements for appointment in accordance with the Trust Constitution, including the Fit and Proper Persons Requirement and the Criteria for Disqualification.	
Skills, knowledge and personal attributes	Experience in managing media communications and relationships effectively.	
	Personal integrity and a commitment to openness, with a visible and approachable leadership style.	

Person specification (continued)

	Highly developed interpersonal and communication skills, including strong listening abilities.	
	Deep understanding of healthcare issues and the complexities of the NHS environment.	
	Commitment to the Trust's values, demonstrated through personal behaviour.	
	A demonstrable passion for patient issues.	
	Visionary and creative, open to change and supportive of innovation.	
	Proven leadership capability in building and developing high-performing teams.	
	Intellectual capacity to grasp complex strategic matters, analyse and resolve challenges, provide constructive challenge and communicate effectively.	
	Politically astute, with the ability to quickly understand key issues and build respect across internal and external stakeholders.	
	Financially astute, able to interpret reports, challenge assumptions and contribute to strategic planning for sustainability and value.	
	Understanding of the local health landscape in which the Trust operates.	
	Clear understanding of the legal responsibilities and liabilities of non-executive directors.	
	Sound knowledge of effective corporate governance.	
	Well-established and relevant professional networks.	
	Sufficient time and dedication to fulfil the responsibilities of the role.	

Disqualification criteria

A person may not become or continue as a member of the Board of Directors if they:

- Have been adjudged bankrupt or their estate has been sequestrated and (in either case) has not been discharged
- are a person in relation to whom a moratorium period under a debt relief order applies (under Part 7A of the Insolvency Act 1986)
- have made a composition or arrangement with, or granted a trust deed for, their creditors and have not been discharged in respect of it
- have within the preceding five years been convicted in the British Isles of any offence and a sentence of imprisonment (whether suspended or not) for a period of not less than three months (without the option of a fine) was imposed on him/her
- are a member of the Council of Governors, or a governor of another NHS foundation trust or any other NHS body
- have been removed from office as a governor of the Trust in accordance with the procedure for removal set out in Annex 5
- are a spouse, partner, parent or child of a member of the Council of Governors or Board of Directors
- are a member of a local authority's scrutiny committee covering health matters
- on the basis of disclosures obtained through an application to the Disclosure and Barring Service (DBS), are not considered suitable by the Trust's executive director responsible for human resources
- have or have been the subject of a Sexual Offences Prevention Order, a Foreign Travel Order or a Risk of Sexual Harm Order made under the provisions of the Sexual Offences Act 2003
- are the subject of a disqualification order made under the Company Directors Disqualification Act 1986
- are incapable by reason of mental disorder, illness or injury of managing or administering their property and affairs
- have had their name removed from any list maintained pursuant to parts 4, 5, 6 or 7 of the NHS Act 2006 and/or regulations made under those parts, and have not subsequently had their name included on such a list, and due to the reason(s) for such removal, they are not considered suitable by the Trust's executive director responsible for human resources
- in the case of a non-executive director, have refused without reasonable cause to fulfil any training requirements established by the Board of Directors
- have refused to sign and deliver to the company secretary a statement in the form specified by the Board of Directors confirming acceptance of the Trust's Code of Conduct for Directors
- in the case of a non-executive director (excluding the non-executive chair), are no longer a member of the public constituency
- are a person who fails to satisfy the fit and proper persons requirements for directors as detailed in regulation 5 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014: [Non-executive opportunities in the NHS » Fit and proper persons requirements](#)

How to apply

To apply for this post you are asked to complete the short application form on NHS Jobs and submit your CV with a supporting statement.

You are able to upload one document to [NHS Jobs / Trac](#) and therefore you are asked to send a combined CV and supporting statement. Your statement should be a maximum of two sides of A4. It should clearly outline your suitability against the essential criteria in the person specification, with an explanation as to why the role is of interest and relevant to you.

You should also give names, positions, organisations and telephone contact numbers for at least two referees, one of whom should be your current / most recent employer. If you specifically do not wish referees to be approached without your permission, please indicate this clearly.

Shortlisted candidates will be invited to a full assessment and interview day where they will participate in a focus group and a formal panel interview.

You may be asked to submit a PowerPoint presentation in advance of the assessment and interview day.

For more information and an initial informal conversation, please call our external recruitment partner Jonathan Phillips of Seymour John on 07817 988490 or email jp@seymourjohn.com

Recruitment timetable

Advert opens: Monday 8 September 2025

Advert closes: Midnight on Sunday 28 September 2025

Assessment and interview: Tuesday 28 October 2025

Apply here: [Trust Chair vacancy](#)





Main switchboard for the hospitals:
01925 635911

Warrington Hospital
Lovely Lane
Warrington
WA5 1QG

Nightingale Building
Halton Hospital
Hospital Way
Runcorn
WA7 2DA

Captain Sir Tom Moore Building
Halton Hospital
Earls Way, Palacefields
Runcorn
WA7 2HH



/WarringtonAndHaltonHospitalsNhsFoundationTrust



@WHHNHS



@WHHNHS



www.whh.nhs.uk